

YEAR AT A GLANCE

Goal	Strategies
Improved learning outcomes for all students	Assessment through the Year 2 Diagnostic Net, Year 5 and 7 Tests, Year 10 Junior Certificate, Year 12 Senior Certificate Reading Recovery program for year 2 students
Quality curriculum programs for all students	Review of schools' work programs Extended vocational education offerings Enrichment programs for gifted and talented students Individual education plans for students with severe disabilities
Effective teaching	Review of data from student assessments Reading Recovery program Extra support for children identified as needing support Centre for Teaching Excellence
Adoption of technology to enhance teaching, learning and management	Computers available to students Connections to Internet and networks Educational software Upgraded teacher competencies with computers Incorporation of learning technology into curriculum and teaching Upgraded business systems
A safe, supportive and productive learning environment	Pastoral care Behaviour management plan in each school Specialist services for students with special needs Customised school facilities
A skilled, confident and responsible workforce	Marketing campaign to attract students to teaching as a career Staff training and development Responsive school-based management
Confidence in public education	Surveys of parents and students Recording of student performance School annual reports Public information, at the school and State levels School councils

Note: key performance measures are not included here, as they are under development.

Achievements

86 per cent of students who received Reading Recovery support improved their literacy level to that of their peers.
 Year 12 student results indicated maintenance of standards overall.
 Queensland outperformed all other States in national school sporting championships.
 New literacy and numeracy tests for year 3 and 5 students began.
 Aboriginal and Torres Strait Islander students improved in year 2 Net.

High schools offered on average a choice of forty year 12 subjects.
 48 per cent of year 11 students and 46 per cent of year 12 students, nearly twice the interstate average, studied at least one vocational subject.
 School apprenticeships and traineeships grew from 300 to 1300.
 Queensland has the largest instrumental music program in a single school system anywhere in the world.
 New preschool curriculum guidelines began to be implemented.

The Reading Recovery program extended.
 \$108 million was spent on literacy and numeracy, including \$12.5 million on extra support for students identified by the Year 2 Diagnostic Net and Year 5 Test.
 The Education For All initiative began, providing over 150 more staff to support students with disabilities.

Another 4000 computers placed in schools.
 The departmental network extended from 597 to 1304 schools.
 The number of schools with Internet capability grew from 23 per cent to 100 per cent.
 The second year of a three-year, \$16 million program to raise teachers' skills.

Additional behaviour management support staff appointed.
 Airconditioning was installed in seventy-one schools, with eligibility extended to another 183 state schools.
 Ten new schools opened, 260 new classrooms and 773 refurbished classrooms at existing primary schools.
 New anti-bullying kits and training were introduced.
 A massive training program on child protection inaugurated.

An additional 973 teachers were employed, resulting in a 50 per cent expansion in recruitment of newly graduated teachers.
 An extra 589 teacher aides for literacy and numeracy were employed.
 Employee morale improved slightly and compared favourably with other organisations.

Student enrolments increased by 7000, although enrolment share declined slightly.
 82 per cent of parents and 72 per cent of students were satisfied that their school is a good school.
 The *Queensland State Education 2010* project provided consultation throughout the State on future directions.
 The net cost per student increased by 7 per cent to \$5086.

Outlook

All year 7 students will be tested for the first time in August 1999.
 The performance of Queensland's year 3 and 5 students against national benchmarks will be reported for literacy from 2000 and for numeracy from 2001. Processes will be developed to allow nationally comparable reporting in science, information technology, and vocational education and training.
 In 2000, 1000 Queensland 15-year-olds will participate in an international survey of reading, mathematics and science skills.

School apprenticeships and traineeships are expected to increase to 3000.
 New curricula in science, health and physical education (both years 1 to 10) and languages other than English (years 4–10) will be taught in all schools by 2003. New curriculum in studies of society and environment (years 1–10) will be taught in all schools by 2004.
 A new curriculum, pedagogy and assessment framework for primary and junior secondary years will be piloted in 2000.

\$114 million will be spent on literacy and numeracy.
 Additional support will be provided for literacy and numeracy teaching for students with English as their second language.
 Implement a new strategy plan for Aboriginal and Torres Strait Islander education.

Further expansion in the number of computers and local area networks in schools.
 A network starter kit will be in use in every school by June 2001.
 Classes will be provided via the Internet to year 11 and 12 students in some rural schools.

Schools will review their behaviour management plans.
 A new appraisal system will be gradually introduced to support students with learning difficulties and learning disabilities.
 \$14 million will be allocated to upgrade existing school facilities, mainly in high schools.

Many more teachers trained in learning technology.
 Professional standards for teachers will be issued in early 2000.
 New procedures for selecting principals of medium-sized and large schools commenced in mid 1999.

Market research will be conducted into the factors influencing parents' and students' choice of school.
 Key performance measures for Education Queensland will be published.