

Department of Education and the Arts

Annual Report

2005-
06



Queensland **the Smart State**



Communication Objective

This Annual Report aims to

Inform our stakeholders

This Annual Report provides information for all people with an interest in or affected by our activities- educational, arts and cultural. It also meets the Department's legislative reporting obligations under the *Financial Administration and Audit Act, 1977*.

Provide readers with clear, concise and accurate information

In line with the Department's commitment to accountability, the Department of Education and the Arts Annual Report is independently assessed against contemporary reporting criteria through the Queensland Public Sector Annual Report Awards (QPSARA) and the Australasian Reporting Awards (ARA). Last year's Annual Report was awarded a QPSARA Award of Excellence and an ARA Gold Award.

While the Department does not report in accordance with the Global Reporting Initiative (GRI) sustainability reporting guidelines, a GRI content index is included as a useful tool to assist in evaluating performance across the economic, social and environmental spheres.

Throughout the report, the symbol  directs readers to web pages that contain additional information. The contents page is provided as a foldout (overleaf) to permit easy reference while reading the report.

Report performance during the 2005–06 financial year

This Annual Report summarises achievements against the objectives and strategies set out in the Department of Education and the Arts Strategic Plan 2005–09, as well as the outlook for the year ahead.

Throughout this report the Queensland Department of Education and the Arts is referred to as the *Department*. The term *Education Queensland* refers to the state school sector and *Arts Queensland* refers to the arts and cultural portfolio area. The Department's activities in support of the non-state and higher education sectors are also covered in this report.

Reports on the performance indicators in the Strategic Plan 2005–09 are identified by the icon  throughout the performance sections of this report. Reports on these performance indicators are included where performance data for the 2005–06 year are available.

Provide you with an opportunity to have your say

The Department is committed to continuous improvement and open governance, and welcomes your feedback on this annual report. A survey form is included at the back of the annual report. You can also provide feedback via email to annualreport@qed.qld.gov.au or by visiting the departmental website (See the back cover of this Report).

Be widely available

To increase user-choice and accessibility and decrease environmental impact this report is available electronically on CD-ROM or as a PDF file from the web page: <http://education.qld.gov.au/publication/production/reports/html/annual.html>

Hard copies are available from the Department. Contact details are provided on the inside back cover.

Contents

At a glance

Highlights 2005-2006	1
Who We Are and What We Do	2
The Director-General's Report	3
Year in Review	4
Five Year Key Statistics	6
Statistical Snapshot	7

Management and Organisation

Meeting Government Priorities	8
Our organisation	10
Our management	11
Our history	15
Our governance	16
Our people, our future	22
Our finances	24
Environmental sustainability	26

Reports on Performance

Arts Queensland	29
Education Queensland	41
Non-state Schooling	67
Higher Education	73
Portfolio Policy and Research	79
Workforce	85
Information and Knowledge	95
Finance and Asset Management	101

Appendices	107
------------	-----

Financial Statements	135
Department of Education and the Arts	135
Corporate and Professional Services (CAPS)	172
Corporate Administration Agency (CAA)	189

Index	212
-------	-----

Acronyms and Abbreviations	217
----------------------------	-----

Glossary	217
----------	-----

Contact Details	218
-----------------	-----

Values

The Department of Education and the Arts is committed to:

Professionalism

- committing to the highest standards of accountability and performance

Respect

- treating all people with respect and dignity

Innovation and Creativity

- fostering environments that support innovative and creative practice

Diversity and Inclusiveness

- encouraging all Queenslanders to participate in education and in arts and cultural activities

Excellence

- supporting the pursuit of excellence

Vision

A creative and clever Queensland built on a quality education system and a vibrant and innovative arts and cultural sector.

Values and Vision